

Date April 22, 2016

To Hawthorn Lane Residents

From Thom Wright
Executive Director

Re Minutes from Lane Meeting

Thank you for participating in Lathrop's monthly Lane meeting! It was highly informative and enjoyable and we appreciate your feedback and wise counsel. The following are minutes from the meeting held on March 18, 2016 at 1:00pm (to the best of my recollection and short-hand ability!)

1. The meeting began with a moment of silence.
2. A resident shared the feeling that ever since her spouse became ill and their community involvement has been impacted, that administration has not demonstrated the value of caring by checking in periodically with them to see how things are going. This is a keen reminder and awareness for T. Wright and his team.
3. A broad discussion ensued related to the master plan and its potential impact on people, the land and the organization's financial stability. T. Wright explained that the plans are located in the office for review and that he is available for further discussion with residents. The financial projections are now being developed with assistance from Kendal to explore the feasibility impact of maintaining the status quo as well as scenarios based on options presented by the architects. The design concepts are intended to assist in understanding what possibilities exist but are not definitive or prescriptive in nature. In consideration of Lathrop's mission, additional levels of services have been incorporated to the mission over the years; Lathrop Support Services is a prime example. So, adding services such as memory support is not necessarily incongruent to Lathrop's mission to serve current residents while also considering the needs and desires of future residents.
4. A query was raised regarding resident board members. T. Wright indicated that Lathrop's by-laws call for 2 representatives from each campus and encourages each association president to attend as additional representation. The Kendal fundamentals, which all affiliates agree to, indicate that at least two residents but no more than 20% of the board shall be members. Lathrop exceeds this fundamental and encourages the association to nominate members as openings become available on the board.
5. 6. Spring Valley will be repairing any lawn surfaces that have been torn up by plows and will complete the clean-up of debris from the winter.

There being no other business, the meeting adjourned at 2:06pm.