

Lathrop Northampton Association
August 3, 2022

We observed a moment of silence in honor of the recently deceased Majorie Ewing and John Germaine.

New residents will be moving into Goldenchain soon.

June Morse is in a care facility and will not be returning.

Gratitudes expressed:

Dave for movie program, with thanks to Claire for the addition of sangria and tapas following the showing of a film about the pilgrimage in Spain

The gardeners who have shared their produce and their beautiful yards with the community

The music committee for great concerts

Cindy for her 'chat' and other examples of openness to resident questions and comments

Everyone for generosity in the Community Fund Drive

Minutes of May meeting approved.

Treasurer's report accepted: current balance \$10,085.85 which does not reflect monies from the recent community fund drive.

Old business

The masking requirement for the Meetinghouse will not change.

Traffic calming. A resident has observed that we are driving slower probably because of the ongoing conversation. We will start with small measures like a new sign thanking drivers for observing posted speed limit. Our request sent to city Transportation and Parking Commission to review Bridge Rd. situation. A suggestion from a resident for residents to put a small sign up by their house numbers thanking drivers for obeying the speed limit was related.

New business

Strategic plan process is underway. Council officers will be meeting with the Strategic Planning consultant in August and then will take part in an intense two-day planning experience called a charrette in November. Residents will be invited to join focus groups to assist in the formulation of the new strategic plan.

We are needing a new treasurer. Self-nominations invited. The Council will confirm a new treasurer in the September meeting.

Committee reports

Program-Chris Hjelt

Chris reviewed upcoming events through the end of August. August 11; Presentation on the Beatles. August 16; Scam Protection lecture. August 28th: Afternoon of Sharing followed by wine and cheese reception. August 30: Town Hall with Sean Kelly (Kendall CEO) On Sundays when there is a concert, Dave Morrissey will have a Tuesday noon movie with \$1.00 hotdogs. Coming up in September; September 2: Labor Day picnic. Tuesdays: regular noon movie.

Meetinghouse - Dave Morrissey

Coming up: painting exterior trim, replacing rotting areas, inspecting roof; Exterior plantings being evaluated, not a priority for the committee. In October this becomes a standing committee, hopefully peopled by reps from each lane. Need to assess storage capacity and usefulness of currently stored items. Evaluate how to use the spaces. The patio work is planned for this autumn.

A question was raised about the decision process for the fate of the flag and flag pole. Cindy shared her research about proper display of American flag. The question should be taken up by the lanes. Carol pointed out that a flag hasn't been flown for a while. Rob shared Easthampton's approach of flying a Lathrop flag at half mast when someone dies. Donna said that our American flag is in her office but it hasn't been displayed since the lighting went out. Not clear who would put it up and take it down. Kathy is looking into getting us a Lathrop flag.

Community fund - Ginny Biggie

\$39,215 raised. Good participation.

Music- Jeff Mitchell

With the generous donations to the music program, we will be able to have more concerts. 4 coming up soon, planned for outdoors.

Landscape, land conservation - Dale LaBonte

Land conservation committee meeting next week.

Community garden going great guns. One and a half bins of compost available now for anyone to use.

Subgroup setting goals for the unused area where the house was taken down. Possible uses include planting native plants, recreation, natural setting for contemplation.

Board -

Marlisa Parker - There are many expectations of Board members: attending meetings of the whole and of committees. She is on the philanthropy committee to create a culture of giving, through gifts and endowments. Resident Board representatives are not the liaison for residents to the Board. Instead they are on the Board to participate in decisions that benefit Lathrop as a whole. A Board assessment process is being developed.

Carol Neubert- She found the orientation to the Board useful. The Board is responsible for long term sustainability of Lathrop, hiring or firing of CEO. She is on the strategic planning committee. At this time, we have no plan in place. Please fill out the survey for the strategic

planning consultant before the 7th of August. She is very excited to be part of the planning and work of the Board.

There were no lane concerns, additional to the ones already raised.

Management- Cindy Jerome

Strategic plan: (first time in 10 years)

We are encouraged to write as much as we want on the survey. Use a hardcopy form if necessary. Diane, the consultant conducting the strategic plan process, will meet this month with senior leadership, officers from both campuses. The "charette" 2-day meeting in November will consist of 44% residents. Focus groups will be made up exclusively of residents, led by Cindy. She hopes that by the end of the year we will have a document to go by, setting out our goals. She gave examples of what she expects will be reflected.

\$10,000 grant received from Kendal Corporation to increase awareness and actual diversity in the staff. Gen Silent is a movie about lesbians and gays who have previously been silent about their lives moving into congregate living situations as they age. It portrays transitioning from silence to a culture of belonging. Two staff members have experienced a virtual dementia tour, with simulations of aging problems and functioning deficits. They found it very eye-opening. It may be repeated for other staff. Residents would be welcome to take part in this tour. (It can be checked out on YouTube)

Sean Kelly, CEO of Kendal Corp., will be here to talk to us Tuesday, August 30 at 4pm. Will tell us about new community being built in California. He will be attending Kendal leadership forum in Philadelphia this month.

A resident has donated funds for a new Toyota Sienna van retrofitted for a wheelchair. Cindy expressed enormous gratitude.

Facilities - Chris Hague

Lists of improvements to cottages being drawn up

He keeps a list of annual maintenance.

Started a map of drains.

Needs to get bids for patio work.

Porch painting is complete.

Need to get tree service to look at trees in back of houses.

Filters to be replaced.

Asphalt workers coming out this week or next.

Lighting issues being addressed.

Questions: Dale wondered about the outgassing from the sealant from the tar near the entrance.

Patching of AC removals- hopes to get caught up in next couple of weeks with our own guys.

Finances - Holly

We have updated the router in the Meeting House, so connectivity is improved.

Occupancy through June 2022

99% in Northampton

96% in Easthampton - townhomes

85% " - Inn

Total average for the year: 94%

Days of cash on hand: 46, counting Line of Credit 93. The goal is 150.

Wellness: Rob

Please return questionnaires to him. He is the first place to start when needing help.

There are no clear next steps for COVID guidance. Use caution in joining family events. This is an on-going discussion.

He is planning to meet with the caregiver group and also planning to give a presentation together with a representative of Linda Manor on August 22nd.

The meeting was adjourned at 11:50 a.m.